

Norris H.C. YANG Esq.

**ADR International Limited (formerly known as” ADR Chambers (HK) Limited”)
Boughton Peterson Yang Anderson, Solicitors**



Professional Experience

Executive Director of ADR International Limited which provides neutrals and advisors for ADR and ADR training

Partner of Boughton Peterson Yang Anderson, Solicitors, Hong Kong

Admitted to practice law in:

Ontario Canada (1980),

England and Wales (1983),

Hong Kong (1984),

Appointed as an Attesting Officer by Ministry of Justice of the People’s Republic of China (1995).

HKIAC (Hong Kong International Arbitration Centre) - Accredited Mediator since 1999
and Accredited Family Mediator since 2010

Law Society of Hong Kong – Accredited Mediator and Accredited Family Mediator

International Panel of Distinguished Neutrals of CPR* (The International Institute for Conflict Prevention
& Resolution – New York; www.cpradr.org) *first Hong Kong lawyer so honoured.

IMI Certified Mediator# (International Mediation Institute, The Hague. www.IMImediation.org)

#first Chinese-speaking and first Asian certified by IMI.

Listed as one of only 200 in “The International Who’s Who of Commercial Mediation 2011”
(Who’s Who Legal - www.whoswholegal.com).

Extensive Negotiation and Mediation training (including Family Mediation and Mediation of Complex Cases) received from courses from Canada, United States (Notre Dame Law School, Pepperdine School of Law (Straus Institute for Dispute Resolution)), Australia and Hong Kong.

Primary Practice Area

Corporate and Commercial Law

International Investments

Mergers and Acquisition

Trusts

ADR (Arbitration and Mediation)

Specializes in resolving multi-disciplinary (including IT and scientific issues), multi-jurisdictional, multi-linguistic and multi-cultural disputes

Dispute Resolution Experience

Past Chairman of the Hong Kong Mediation Council (a division of the HKIAC) – 2003 to 2006.

Ex-Officio Council member of the Hong Kong International Arbitration Centre (“HKIAC” - a non-profit organization with statutory responsibilities to appoint arbitrators in Hong Kong) – 2003 to 2006

Member of Chief Justice’s Working Party on Mediation

Spending majority of time on ADR (with emphasis on Mediation) serving as Mediator, Arbitrator, Advisor and Trainer

Mediator for over 100 domestic and international commercial disputes involving different cultures and languages (successful cases involving family disputes, governmental departments, NGO’s, trusts, estates, banking, personal injuries, insurance, IP, commercial, trade, libel, labour, building management, partnerships, product liability, real estate disputes, shareholder disputes, accounting and audit-related matters).

Arbitrator for various IT related Intellectual Property disputes

Various panel listing as Mediator and Arbitrator in Hong Kong and China (HKIAC: www.hkiac.org;

HK Law Society: www.hklawsoc.org.hk) and internationally (CPR, New York; IMI, The Hague)

Dispute Resolution Training Experience

Organized and coached “Mediation Skills and Process Training Course” (accredited by the Hong Kong International Arbitration Centre “HKIAC”) in January and April 2011

Organized and coached Negotiation and Mediation courses (accredited by the HKIAC) of the Notre Dame Law School

Trained over 1,000 senior government officers of Hong Kong on ADR

Trained over 100 senior government officers on Negotiation and Conflict Management
(organized by the Ombudsman’s Office)

Organized and trained over 50 Senior Officers of the Housing Bureau, Government of Macau on Negotiation and Mediation (Two 40-hour Course leading to Mediator Accreditation for Macau and 16-hour Advance Negotiation and Mediation Training)

Organized and trained over 50 senior business executives, lawyers and senior Government legal officers with the Legal and Judicial Training Bureau, Government of Macau on Negotiation and Mediation
(Two 40-hour Course leading to Mediator Accreditation for Macau)

Conducted Negotiation Course for Hong Kong Benchmarking Clearing House
for senior executives and government officials.

Completed an ADR Manual and Handbook for the Environmental Transport Works Bureau
of the Government of Hong Kong

Assessor for the HKIAC and Hong Kong Law Society Accredited Mediator certification

Conducted practice Mediation Role Plays for the HKIAC and HK Academy of Law

Coordinated and acted as Mediator for two unscripted live Role Play Demonstration (2-hours - video recorded
for training purposes for HK Academy of Law) to over 400 lawyers.

Presented numerous seminars on mediation and arbitration to law firms, government departments,
SPACE, Chinese University, Baptist University, City University, NGO’s,
Judges from the PRC, TDC, Labour Union, professional associations in Hong Kong and Macau.

Selected Honors, Awards, Publication, and/or Professional and Civic Association

Director of the Hong Kong Solicitors Indemnity Fund Limited

Various Law Society Committees on ADR Mediation and Professional Insurance

Governor and Hon. Secretary of the Hong Kong Kidney Foundation

Hon. Secretary and Director of the Kiangsu, Chekiang and Shanghai Residents Association, Hong Kong

Council member of Kiangsu and Chekiang College, Hong Kong

Former President of the Diocesan School Old Boys Association, Hong Kong

Contributor: “Contemporary Issues in International Arbitration and Mediation, The Fordham Papers 2007”,
Martinus Nijhoff 2008 – “Mediation in Hong Kong”

Former Editorial Board member of “Asian Dispute Review” magazine

"A case for Mediation-Arbitration", Mediation (Publication of the Hong Kong Mediation Council),
p. 11, Issue 14, March 2002

International Legal Advisor to “China Business & Trade” magazine published under the auspices of the
“China General Chamber of Commerce”

Education

University of Toronto – B.Sc. (Hons.) 1974; (Majored in Physics and took advanced courses in
Biochemistry, Chemistry, Biology, Bio-physics, Mathematics and Computer Science)

University of Windsor – LL.B 1978

Fellow of the Chartered Institute of Arbitrators – FCI Arb

Language Proficiency

Fluent in English and 3 Chinese dialects (Mandarin / Putonghua, Shanghainese, Cantonese)

Some knowledge of French

Contact Information

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