

Norris H.C. YANG Esq.



YANG, Norris Hong Ching 楊洪鈞
ADR International Limited
Zhong Lun Law Firm, Solicitors

Professional Experience

Executive Director of ADR International Limited which provides neutrals and advisors for ADR and ADR training

Partner of Zhong Lun Law Firm (a member of TerraLex, the worldwide network of independent law firms), Solicitors, Hong Kong (Formerly known as Boughton Yang Peterson Anderson)

Admitted to practice law in:

- Ontario Canada (1980),
- England and Wales (1983),
- Hong Kong (1984),
- Appointed as an Attesting Officer by Ministry of Justice of the People's Republic of China (1995).

Listed in "The International Who's Who of Commercial Mediation 2016" (and since this list was commenced in 2011) (Who's Who Legal: www.whoswholegal.com)

IMI Certified Mediator# (International Mediation Institute, The Hague: www.IMImediation.org)
#first Chinese-speaking and first Asian certified by IMI

International Panel of Distinguished Neutrals of CPR* (The International Institute for Conflict Prevention & Resolution
- New York: www.cpradr.org) *first Hong Kong lawyer so honoured

HKMAAL (Hong Kong Mediation Accreditation Association Limited)

- Accredited Mediator and Accredited Family Mediator

HKIAC (Hong Kong International Arbitration Centre)

- Accredited Mediator (since 1999) and Accredited Family Mediator (since 2010)

Law Society of Hong Kong – Accredited Mediator and Accredited Family Mediator

Extensive Negotiation and Mediation training (including Family Mediation and Mediation of Complex Cases) received from courses from Canada, United States (Notre Dame Law School, Pepperdine School of Law (Straus Institute for Dispute Resolution)), Australia and Hong Kong.

CIETAC (China International Economic and Trade Arbitration Commission) - Panel Arbitrator
Zhuhai Court of International Arbitration - Panel Arbitrator

Primary Practice Area

Corporate and Commercial Law, International Investments, Mergers and Acquisition, Trusts,
ADR (Arbitration and Mediation)

Specializes in resolving multi-disciplinary (including IT and scientific issues), multi-jurisdictional, multi-linguistic (English and 3 Chinese Dialects) and inter-cultural disputes.

Dispute Resolution Experience

- Chairman of the Community and Publicity Committee of HKMAAL - 2013 to present.
- Appointment Committee Member of the Financial Dispute Resolution Centre (FDRC) - 2016
- Past Chairman of the Hong Kong Mediation Council (a division of the HKIAC) - 2003 to 2006
- Ex-Officio Council member of the Hong Kong International Arbitration Centre - 2003 to 2006 ("HKIAC" - a non-profit organization with statutory responsibilities to appoint arbitrators in Hong Kong)
- Member of Chief Justice's Working Party on Mediation - 2008 to 2012
- Spending majority of time on ADR (with emphasis on Mediation) serving as Mediator, Arbitrator, and Extensive Experience as Mediator for complex domestic and international commercial disputes involving different cultures and languages (successful cases involving Trade Union Negotiations, family disputes, governmental departments, NGO's, trusts, estates, banking, personal injuries, insurance, IP, commercial, trade, libel, labour, building management, partnerships, product liability, real estate disputes, shareholder disputes, accounting and audit-related matters involving billions of dollars).

- Arbitrator for various IT related Intellectual Property disputes
- Various panel listing as Mediator and Arbitrator in Hong Kong and China (HKMAAL: www.hkmaal.org.hk; HKIAC: www.hkiac.org; HK Law Society: www.hklawsoc.org.hk) and internationally (CPR, New York: www.cpradr.org; IMI, The Hague: www.IMImediation.org)

Dispute Resolution Training Experience

Organizer and Trainer “Mediation Skills and Process Training Course” (40-hour training course in English and Chinese accredited by HKMAAL and/or HKIAC). Presented more than 30 courses since 2009.

Organized Negotiation and Mediation courses (accredited by the HKIAC) of the Notre Dame Law School 2003

Trained over 1,000 senior government officers of Hong Kong on ADR

Trained over 100 senior government officers on Negotiation and Conflict Management (Hong Kong Ombudsman’s Office)

Organizer and trainer for hundreds of senior business executives, lawyers and senior Government legal officers with the Legal and Judicial Training Bureau and the Housing Bureau, Government of Macau on Negotiation and Mediation (40-hour Course leading to Mediator Accreditation for Macau) since 2009

Conducted Negotiation Course for HK Benchmarking Clearing House for senior executives and government officials

Completed an ADR Manual and Handbook for the Environmental Transport Works Bureau (Government of Hong Kong)

Acted as guest Mediator for the Finals of The International ADR Mooting Competition (http://www.cityu.edu.hk/slw/ADR_Moot/) organized by the City University Law School, Columbia Law School and UNCITRAL: www.uncitral.org (2011, 2012, 2013, 2014)

Assessor for the HKIAC, HKMAAL and Hong Kong Law Society Accredited Mediator certification since 2002

Presented numerous seminars on mediation and arbitration to law firms, government departments, HKIAC, Law Society, HKU SPACE, Chinese University, Baptist University, City University, NGO’s, Judges from the PRC, TDC, Labour Unions, professional associations in Hong Kong and Macau.

Selected Honors, Awards, Publication, and/or Professional and Civic Association

Director of the Hong Kong Solicitors Indemnity Fund Limited

Various Law Society Committees on ADR Mediation and Professional Insurance

Governor and Hon. Secretary of the Hong Kong Kidney Foundation

Hon. Secretary and Director of the Kiangsu, Chekiang and Shanghai Residents Association, Hong Kong

Council member of Kiangsu and Chekiang College, Hong Kong

Former President of the Diocesan School Old Boys Association, Hong Kong

“Mediation In Hong Kong” (“Getting the Deal Through” (<https://www.gettingthedealthrough.com/>)) since 2014

Contributor: “Contemporary Issues in International Arbitration and Mediation, The Fordham Papers 2007”, Martinus Nijhoff 2008 – “Mediation in Hong Kong”

Former Editorial Board member of “Asian Dispute Review” magazine

"A case for Mediation-Arbitration", Mediation (Publication of the Hong Kong Mediation Council), p. 11, Issue 14, March 2002

International Legal Advisor to “China Business & Trade” magazine published under the auspices of the “China General Chamber of Commerce”

Education

University of Toronto – B.Sc. (Hons.) 1974; (Majored in Physics and took advanced courses in Biochemistry, Chemistry, Biology, Bio-physics, Mathematics and Computer Science)

University of Windsor – LL.B 1978

Fellow of the Chartered Institute of Arbitrators – FCI Arb

Language Proficiency

Fluent in English and 3 Chinese dialects (Cantonese, Mandarin / Putonghua, Shanghainese)

Some knowledge of French

Contact Information

Suite 1701, Level 17, China Building, 29 Queen’s Road C., Central, Hong Kong.
 Phone: (852) 2526 8191; Direct Fax: (852) 2869 0862; E-mail: adrilhk@gmail.com