

Norris H.C. YANG



YANG, Norris Hong Ching 楊洪鈞
ADR International Limited
Yang Chan & Jamison LLP, Solicitors

Professional Experience

- Executive Director of ADR International Limited which provides neutrals and advisors for ADR and ADR training
- Senior Consultant of Yang Chan & Jamison LLP (a member of the Deloitte Legal Global Network), Solicitors, Hong Kong
- Admitted to practice law in:
 - Ontario Canada (1980),
 - England and Wales (1983),
 - Hong Kong (1984),
 - Appointed as an Attesting Officer by Ministry of Justice of the People's Republic of China (1995).
- Recognized by Who's Who Legal (Who's Who Legal: <https://whoswholegal.com/norris-yang>)
 - One of the 29 Global Elite "Thought Leaders for Mediation" in 2022 (annually since inaugural year 2017).
 - One of the leading International Commercial Mediators in 2021 (annually since list established in 2011).
- IMI Certified Mediator# (International Mediation Institute, The Hague: <https://www.imimmediation.org/member/norris-h-c-yang/?profiletab=main>)
#first Chinese-speaking and first Asian certified by IMI
- International Panel of Distinguished Neutrals of CPR* (The International Institute for Conflict Prevention & Resolution - New York: <http://www.cpradr.org>) *first Hong Kong lawyer so honoured
- HKMAAL (Hong Kong Mediation Accreditation Association Limited)
 - Accredited Mediator and Accredited Family Mediator
- HKIAC (Hong Kong International Arbitration Centre)
 - Accredited Mediator (since 1999) and Accredited Family Mediator (since 2010)
- Law Society of Hong Kong – Accredited Mediator and Accredited Family Mediator
- Extensive Negotiation and Mediation training (including Family Mediation and Mediation of Complex Cases) received from courses from Canada, United States (Notre Dame Law School, Pepperdine School of Law (Straus Institute for Dispute Resolution)), Australia and Hong Kong.
- CIETAC (China International Economic and Trade Arbitration Commission) - Panel Arbitrator and Mediator
- CEPA (Mainland and Hong Kong Closer Economic Partnership Agreement) – Panel Hong Kong Mediator
- Zhuhai Court of International Arbitration - Panel Arbitrator
- BIMC (Benchmark International Mediation Centre, Shenzhen) – Panel Mediator

Primary Practice Area

- Corporate and Commercial Law, International Investments, Mergers and Acquisition, Trusts, ADR (Arbitration and Mediation)
- Specializes in resolving multi-disciplinary (including IT and scientific issues), multi-jurisdictional, multi-linguistic (English and 3 Chinese Dialects) and inter-cultural disputes.

Dispute Resolution Experience

- Past Chairman, Hong Kong Mediation Council (a division of the HKIAC) - 2003 to 2006
- Chairman, International Negotiation Mediation Society Macau – 2018 to present
- Chairman, Community and Publicity Committee of HKMAAL - 2013 to present
- Member, Steering Committee on Mediation (Department of Justice), Hong Kong
- Member, Special Committee on Evaluative Mediation (Department of Justice), Hong Kong
- Member, Appointment Committee (Financial Dispute Resolution Centre - FDRC) – 2016 to present
- Ex-Officio Council member, Hong Kong International Arbitration Centre - 2003 to 2006 ("HKIAC" - a non-profit organization with statutory responsibilities to appoint arbitrators in Hong Kong)
- Member, Chief Justice's Working Party on Mediation - 2008 to 2012
- Specialist on ADR (with emphasis on Mediation) serving as Mediator, Arbitrator, and Extensive Experience as Mediator for complex domestic and international commercial disputes involving different cultures and languages (successful cases involving Trade Union Negotiations, family disputes, governmental departments, NGO's, trusts, estates, banking, personal injuries,

insurance, IP, commercial, trade, libel, labour, building management, partnerships, product liability, real estate disputes, shareholder disputes, accounting and audit-related matters involving billions of dollars).

- Arbitrator for various IT related Intellectual Property disputes

Dispute Resolution Training Experience

- Organizer and Trainer, “Mediation Skills and Process Training Course” (40-hour training course in English and Chinese accredited by HKMAAL and/or HKIAC). Presented 20+ courses, trained hundreds of mediators since 2011.
- Organizer and trainer, “Mediation Skills and Training Course” (40-hour accredited course in Chinese) organized by Government of Macau SAR (Legal and Judicial Training Bureau, Housing Bureau, Labour Bureau, Health Bureau, Consumer Council, Macau World Trade Centre). Presented 20+ courses, trained hundreds of mediators since 2009
- Trainer, Law Society of Guangzhou and BIMC: “Commercial Mediation Techniques” (1-day course 14 November 2020)
- Presenter, Shenzhen Middle Court, Shenzhen Department of Justice, BIMC Online Talk “Sharing Practical Mediation Skills in 2 Parts” (25,26th March 2021)
- Adjunct Assistant Professor, Chinese University of Hong Kong: Trained thousands of Doctors, Nurses and senior staff of Hong Kong Hospital Authority on Mediation Techniques (2017-2019)
- Trainer, Hong Kong Baptist Hospital & United Hospital “Mediation Techniques” (1-day courses 2018-2020)
- Guest Mediator of Finals, International ADR Mooting Competition organized by the City University Law School, Columbia Law School and UNCITRAL (2011, 2012, 2013, 2014, 2016)
(<https://cityuhk-lms.ap.panopto.com/Panopto/Pages/Viewer.aspx?id=b7cc85a8-3a10-4cec-84a2-ab0a006a660a>)
- Speaker, Zhuhai Doumen District Court & Hong Kong City University Faculty of Law – “Introduction to Facilitative Mediation” and Role-Play Demonstration (March 2012)
- Assessor for the HKIAC, HKMAAL and Hong Kong Law Society Accredited Mediator certification since 2002
- Presented numerous seminars on mediation and arbitration to law firms, government departments, HKIAC, Law Society, various Universities, NGO’s, various professional & trade associations in China, Hong Kong and Macau
- Organized Negotiation and Mediation courses (accredited by the HKIAC) of Notre Dame Law School 2003
- Trained over 1,000 senior government officers of Hong Kong on ADR
- Trained over 100 senior government officers on Negotiation and Conflict Management (Hong Kong Ombudsman’s Office)
- Conducted Negotiation Course for HK Benchmarking Clearing House for senior executives and government officials
- Completed an ADR Manual and Handbook for the Environmental Transport Works Bureau (Government of Hong Kong)
- Mediator & Author, Role-Play presented by Hong Kong Academy of Law - videotaped live in front of 400 lawyers

Selected Honors, Awards, Publication, and/or Professional and Civic Association

- Director of the Hong Kong Solicitors Indemnity Fund Limited (since 1991)
- Various Law Society Committees on ADR Mediation and Professional Insurance
- Governor and Hon. Secretary of the Hong Kong Kidney Foundation (since 1997)
- Hon. Secretary and Director of the Kiangsu, Chekiang and Shanghai Residents Association, Hong Kong (since 1987)
- School Management Committee Member of Kiangsu and Chekiang College, Hong Kong (since 1998)
- Past President of the Diocesan School Old Boys Association 1992 to 1995
- Moderator and Local Organizing Committee Member for Global Pound Conference (GPC) Hong Kong, 2017.
- “Use of ‘Facilitative Mediation Skills’ in the Workplace”, Hong Kong Lawyer (Journal of Law Society of HK) – July 2018
(<http://www.hk-lawyer.org/content/use-%E2%80%98facilitative-mediation-skills%E2%80%99-workplace>)
- “Mediation In Hong Kong” (“Getting the Deal Through” since 2014 to 2019)
<https://gettingthedealthrough.com/people/61568/norris-h-c-yang/>
- Contributor: “Contemporary Issues in International Arbitration and Mediation, The Fordham Papers 2007”, Martinus Nijhoff 2008 – “Mediation in Hong Kong”
- Former Editorial Board member of “Asian Dispute Review” magazine
- "A case for Mediation-Arbitration", Mediation (Publication of the Hong Kong Mediation Council), March 2002
- International Legal Advisor to “China Business & Trade” magazine published under the auspices of the “China General Chamber of Commerce”

Education

- Fellow of the Chartered Institute of Arbitrators – FCI Arb 2008
- University of Windsor – LL.B 1978
- University of Toronto – B.Sc. (Hons.) 1974; (Majored in Physics with advanced courses in Biochemistry, Chemistry, Biology, Bio-physics, Mathematics and Computer Science)
- Vancouver College, BC Canada
- Diocesan Boys’ School, Hong Kong

Language Proficiency

Fluent in English and 3 Chinese dialects (Cantonese, Mandarin / Putonghua, Shanghainese)

Some knowledge of French

Contact Information

Level 8, Admiralty Centre Tower II, 18 Harcourt Road, Admiralty, Hong Kong

Phone: (852) 2526 8191

Fax: (852) 2869 0862

E-mail: adrilhk@gmail.com